

Professional Personnel

Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold a valid teaching or substitute certificate. Substitute teachers with a substitute certificate may teach only when an appropriate, fully-certificated teacher is unavailable. A substitute teacher may teach only for a period not to exceed ninety (90) paid school days or four hundred fifteen (450) paid school hours in any one school district in any one school term. However, a teacher holding an early childhood, elementary, high school, or special certificate may substitute teach for a period not to exceed one hundred twenty (120) paid school days or six hundred (600) paid school hours in any one school district in any one school term.

The Board of Education annually establishes a daily rate of pay for substitute teachers. No fringe benefits are given substitutes.

Also, please refer to the current Agreement(s) between Board of Education, J. Sterling Morton High School District 201, Cook County, Illinois and Morton Council Union, Illinois Federation of Teachers Local 571.

LEGAL REF.: 105 ILCS 5/21-9
23 Ill.Admin.Code § 1.790

ADOPTED: November 10, 2010